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**The question of the interview**

## Can you sell yourself in three minutes? Go for it.

你好，我叫周昌平，家是四川内江的，2010毕业，大学是成都信息工程学院，专业是电子科学与技术。

毕业以后在富士康集团的研发部做了一年半的HP笔记本显卡软件测试。在这个期间，自己学习软件测试的相关理论知识。对白盒和黑盒测试有一定的了解。

然后在中软国际外包到华为，一直在华为无线hert平台的自动化组，主要用TTCN3语言将手动测试用例转化为自动化，并负责自动化的稳定性工作。后来又加入到诺基亚通信，做了半年的QT测试，后来组织调整被分到现在的IV组，主要做功能性测试工作。

我认为我是一个很好的团队合作者，同时也能够在高压下工作。

## How do you spend your leisure time?

I like playing basketball, that my favorite hobbies.

## Give me a summary of your current job description.

Well, after my graduation, I become a software function tester for foxconn. We mainly focus on system compatibility integration testing for HP commercial laptop, Build and manage the test environment, and execute test case, we also working with RD department and HP customers to complete[kəm'pliːt] the project test task. And when we find a new issue, we do some analyze, validate, and open a new defect, then communicate and help RD department to debug issues.

## What contribution did you make to your current organization?

## Why did you leave your last job?

I feel I have reached the “glass ceiling” in my last position, and that company didn’t have a good future. So I needed to consider my future.

(or) the reason why I’m leaving the present position is I want an object to better myself.

因为我喜欢做测试工作，其实刚开始没有想过现在换工作，后来一个和之前老大聊天时，我不小心说起了这次阿里找我面试事情，然后他就说我现在还年轻，阿里比nsn氛围更好，鼓励我来试试。后来，我也认真的考虑了后，觉得阿里是一个中国企业，同时还是一个非常棒的企业，对自己的前景会比nsn好，所以还是决定为了自己的将来，选择试一试。

## How would you evaluate[ɪ'væljʊeɪt]the company you are with?

I could not say that everything is perfect here, I still very much appreciate what the company has given me, especially many chances.

我不说这里百分之一百的好，但是我还是要非常的感谢nsn，它给了我许多的机会，让我学会了许多，成长了许多。特别要感谢QT的那个老板。

## What have you learned from the jobs you have had?

I learned at my previous jobs how to cooperate with my colleagues.

## What are you strengths and weaknesses?

Em, as I have said, it’s diligent and industrious, on the other hand, sometimes it’s too hardworking &I put myself under too much pressure to make things perfect.

我觉得自己就是工作起来太努力了，以至于为了更好的完成工作，常给自己带来很大的压力。

## What is your strongest trait/character?

It’s Carefulness, diligent, industrious, adaptability, cheerfulness, helpfulness, friendliness.

乐观，还有就是细心，对人友善。

## What is your greatest weakness?

I’m work too hard & become nervous when my co-workers are not pulling their weight. However, I’m aware of this problem, and before I say anything to anyone, I ask myself why the colleague is having difficulties.

(or) I always give each job my best efforts, so when others are not pulling their weight, I would be frustrated.

## How would you friends or colleagues describe/evaluate[ɪ'væljʊeɪt] you?

They say Mr. Zhou is an honest, hardworking & responsible man who deeply cares for his family & friends.

## What personality trait do you admire?

I like people who possess the “can do” spirit.

## What qualities would you expect of persons working as a team?

To work in a team, in my opinion, two characteristics are necessary for a person. That is, the person must be cooperative and aggressive.

合作和具有上进心

## How do you handle your conflict with your colleagues in your work?

I will try to present my ideas in more clear and civilized manner in order to get my point across.

我会重新以一种更清晰和礼貌的方式来获得同事的支持和理解。

## How do you handle your idea diffent with your project leader?

I will try to remind my leader and explain my idea. But I will obey my leaderin this circumstance.

## How do you handle your failure?

None of us was born “perfect”. I’m sure I will be given a second chance to correct my mistake,

## How do you normally handle criticism?

Silence is golden. Just don’t say anything; otherwise the situation could become worse. I do, however, accept constructive criticism.

## How do you rate yourself?

With my academic background and experience, I feel I am hardworking, responsible and diligent in any project I undertake. I have the experience the position needs, and I think I will be one of the best in the field.

## What range of pay-scale are you interested in?

Well, that’s something I’ve thought long & care about and I think someone with my experience should get between 4500 & 5500.

(or) to be frank and open with you. I like this job, but I have a family to support. I think someone with my experience should get between 4900 & 5500.

## Do you have any question?

(1). I would like to know if there would be any opportunity to work abroad in the future?

(2). How many staff are there in your department?

(3). When will I know if I have this job?

无线上班在哪里？无线部门现在有多大？

## My motto is

I’m only struggling to find ways to achieve the goal, while not find excuses to mistake.

## 工作优缺点是什么？

优点：工作细心，认真，负责人。

缺点：（1）工作太认真，为了把事情做的更好，而让自己有很大的压力。

（2）当我的合作者没有全身心努力工作的时候，我就会变得紧张起来。

## 对原来公司的看法是什么？

对原来的公司，我很佩服它能够让拥有这么多员工的公司正常运转，对于我工作的部门，它带给我工作机会，教会我怎么和同事相处，给了我许多的机会，我非常的感谢它。

## 对原来公司有什么不满？

它给了我许多空间发展，让我一路走到了现在，我应该感谢它才对，没有什么不满的。

## 对华为的了解是什么？

华为是信息和通讯行业很牛很牛的解决方案供应商，很注重自己的名牌和发展自己的品牌，同事也很舍得技术研发投入，这个是中国所有公司都无法做到的。同时华为员工待遇还很好。

## 你对这份工作有什么计划？

首先听取领导的指示和要求，然后就有关情况进行了解和熟悉，接着制定一份近期的工作计划并报领导批准，然后根据计划开展工作。

## 当你以上级意见不同时你会怎么处理？

我会给上级必要的解释和提醒，在这种情况下，我会服从上级的意见。

## 当你在工作中遇到困难时怎么处理？

工作中出现困难是正常的，也是难免的，只要有坚韧不拔的毅力，良好的合作精神以及事前周密而充分的准备，任何困难都是可以克服的。